

**JOB ANNOUNCEMENT:
NORTHSTAR FIRE DEPARTMENT
SEASONAL FIREFIGHTER/EMT or
PARAMEDIC**



**The Northstar Fire Department
is accepting applications for
Seasonal Firefighter/EMT or Paramedic**

Northstar Fire Department

The Northstar Fire Department (NFD) is an “all-risk” department. It provides fire suppression, fire prevention, rescue, public education, public assistance and advanced life support. NFD is a small, progressive department located in the community of Northstar, at the Northstar Ski Resort, six miles north of Lake Tahoe in California. NFD is a non-transporting ALS provider. The department has been serving the Northstar community since 1972. Its boundaries cover approximately 5 square miles with a sphere of influence of approximately 18 square miles. NFD operates as an independent special district under the Northstar Community Services District (NCSD). The NCSD is managed by a general manager and a five-member board of directors.

Northstar Fire Department has 2 stations, 18 full-time employees and 4 seasonal employees.

The Philosophy

The Northstar Fire Department employees care about the community and their fellow employees. The community is highly supportive of the fire department. The department takes great pride in offering excellent and caring service that goes above and beyond its customers' expectations. Visit NFD's website for more information:
www.northstarcsd.org

Northstar Community Services District is an Equal Opportunity Employer

**TO OBTAIN AN
APPLICATION**

Employment applications can be printed from the website www.northstarcsd.org/employment.html , or picked up in person from Northstar Fire Department Station 31 at 910 Northstar Drive, Truckee, CA. Applications will become available September 21st, 2018 at 1200.

**TO SUBMIT AN
APPLICATION**

Applications for this position can be dropped off at the Northstar Fire Department Station 31 at 910 Northstar Drive, Truckee, CA. Applications will be accepted after October 1st, 2018 at 0900. Applications dropped off in person will be accepted Monday through Friday from 0900 to 1700. Applications can also be submitted electronically by sending them to rcoleman@northstarcsd.org. No applications will be accepted after October 19th, 2018 at 1700, or once 50 applications have been received.

MINIUMUM REQUIRED QUALIFICATIONS TO APPLY:

EMS Certifications

At the time of application, the applicant must have all of the following:

- Valid State of California or National Registry EMT (or paramedic) License
- Valid CPR for the professional rescuer (American Heart Association or American Red Cross)

The seasonal firefighter/EMT (or paramedic) must obtain his/her Sierra-Sacramento Valley EMS EMT (or paramedic) accreditation within one month of employment. Any time requirements and costs associated with this will be borne by the employee.

Fire Service Training and Certifications

At the time of application, the applicant must have one of the following:

- California State Fire Marshal Firefighter I
- Graduation from an accredited California Firefighter 1 Fire Academy
- NFPA 1001 Firefighter II Certification

Driver's License

At the time of application, the applicant must have a valid driver's license and a good driving record.

Valid CPAT

Candidate must provide proof of valid CPAT card at the time of appointment.

On a Continuous Basis

Know and understand all aspects of the job and department operations, while observing and following safety rules. Maintain all mandatory fire and EMT (or paramedic) certifications as required by the Fire Chief.

Skills

The applicant must have the ability to do the following:

- Analyze emergency conditions and adopt quick, effective and reasonable courses of action
- Perform duties requiring physical endurance and agility to fight fire and perform rescues
- Communicate effectively verbally and in writing.
- Operate and maintain fire apparatus and equipment
- Provide medical aid as an EMT (or paramedic)

Personal Traits

The applicant must have the following traits: a positive attitude, trustworthy, self-motivated, decisive, realistic, consistent, fair, and a positive fitness example that includes being a non-smoker. The department has a strict no smoking policy.

DESIRED QUALIFICATIONS:

- Paramedic experience
- Live in the Truckee/Lake Tahoe area
- Hazardous Materials Operational Level
- Structural firefighting experience
- Wildland firefighting experience
- Rescue experience/training
- Any California State Fire Marshal classes or certifications
- Any National Wildfire Coordination Group classes or certifications
- Heavy equipment experience
- Vehicle maintenance experience/training
- Haz-Mat Technician or Specialist
- Confined Space Rescue
- ICS and/or NIMS classes or certifications
- Computer skills
- Spanish speaking in addition to English
- American Heart Association CPR, ACLS or PALS instructor

THE POSITION:

Schedule:

A seasonal firefighter/EMT (or paramedic) with the Northstar Fire Department will work 48 hour shifts for four-month periods. The total scheduled hours will average 56 hours per week including weekdays, weekends and holidays. The employee will be compensated for additional staffing needs. The seasons will generally run from December 15th to April 15 and from June 15th to October 15th. Factors such as wildland fire season and/or ski season may modify these dates.

Compensation:

A seasonal firefighter/EMT (or paramedic) will be paid \$15-\$18 per hour. Overtime will be paid at time and a half after working more than 53 hours in a week. After the employee has achieved 1,000 hours, the district will enroll the employee in CALPERS. There are no other benefits such as health insurance, health reimbursement account contributions, vacation time, etc.

THE SELECTION/APPLICATION PROCESS:

The Selection Process:

The selection process may include any or all of the following: application review, resume review, reference review, oral testing, written testing, physical testing and/or a full or partial assessment center. Final appointment is contingent upon a check of past employment, personal references, Chief's interview, passing a District paid pre-employment medical exam, background check and a drug/alcohol screening.